



# FIRE CADET PROGRAM

Burney Fire Protection District

## General Purpose of the Fire Cadet Program

The Burney Fire Protection District Cadet Firefighter program is for young men and women ages 15 to 18 who are interested in Firefighting and Emergency Medical Services. Cadets will train with oversight performed by Fire District Personnel. Cadets will be allowed to assist in non-hazardous activities at emergency scenes under direct supervision of District personnel.

The program's mission is to enable Cadets to better understand a firefighting career through an experience that balances both classroom and hands-on learning.

This program is not intended to be a direct recruiter of future firefighters, but rather gives young men and women an inside look into the Fire and Emergency Medicine profession which could result in an individual becoming a part of the Fire District team. While not allowed to participate in hazardous or dangerous activities associated with fire suppression, the skills learned through training alongside the District personnel will help prepare these young men and women for a career in the fire service.

## Organizational Values

- We value having pride in the organization, and the service we provide.
- We value where we live and serve, and the stations and equipment we use.
- We value being an organization that is trusted by the community.
- We value integrity and honesty in our members.
- We value committing to excellence and reliability in everything we do.
- We value leadership, teamwork, innovation, respect, and tolerance.
- We value cooperation with our regional partners.
- We value the social good in what we do as an organization and as individuals.

# Cadet Training & Experience

Cadets will gain a general working knowledge and basic training in the following:

- Automobile Extrication
- CPR and First Aid
- Fire Behavior
- Firefighter Safety
- Hazardous Materials Awareness
- Hose Lays
- Department Rules and Regulations
- Hydrant Operations
- Radio Communication Procedure
- Ropes and Knots
- Ladders
- Self-Contained Breathing Apparatus
- Tools and Apparatus Familiarization
- Wildland Firefighting Basic

While at the station, Cadets may respond to non-emergency and emergency requests for service. Cadets are not considered part of the staffing; therefore, Cadets cannot sign up for a position on the schedule. Cadets do not receive compensation while in the program. To be eligible to respond on service requests, the Cadet must be actively participating in the program and have completed the Cadet Field Training Evaluation Program (FTEP).

If the Cadet desires, they may use the education received during their Cadet time to become certified, and then transition to Paid Call status. Cadets who wish to transition into a Paid Call position must meet the requirements for becoming a Paid Call employee.

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# Cadet Requirement

- Be 15 to 18 years old.
- Enrollment in an accredited high school (maintaining a grade point average of 2.0 or higher) or high school graduate attending a minimum of 1 college course per semester.
- Cadet students must provide the Fire District a copy of their most recent report card showing their GPA when they are provided to the student by the school district.
- Must be willing to learn and be available to actively participate in various drills, fundraisers, and fire training.
- Maintain a high level of physical fitness.
- Complete a Cadet application.
- Pass the Fire District oral interview.

Cadets must maintain a record of 50% attendance at all regularly scheduled training or drills.