



JOB ANNOUNCEMENT

# PAID-CALL PERSONNEL

Burney Fire Protection District

The Burney Fire Protection District is seeking applicants for the position of Paid-Call Personnel.

## General Purpose of the Position

The District Paid-Call personnel, who are not full-time employees, support the emergency and non-emergency operations of the District. The District supports several Paid-Call levels: EMS, Fire, or dual role EMS and Fire.

Paid-Call personnel can be either local personnel that live within the Fire District boundaries, or personnel participating in the Resident Program, which means a person is assigned a shift. They may live in or outside the district boundaries area. Those personnel that are local respond in their private vehicles to the station when there is a call for service. The Resident Program pays a per diem to stay at the station, or at their residence if within the district. The selection of personnel for the Paid-Call position is based on the needs of the District.

Paid-Call personnel who are fire responders are encouraged to attend a California approved fire academy. Those that have not attended an academy will attend an in-house basic training program for all risk response.

EMS response Paid-Call personnel must have an EMT, AEMT or Paramedic Certification or License with the ability to operate in the State of California under Sierra-Sacramento Valley EMS Agency (S-SV) protocols and policies prior to appointment.

## Organizational Values

- We value having pride in the organization, and the service we provide.
- We value where we live and serve, and the stations and equipment we use.
- We value being an organization that is trusted by the community.
- We value integrity and honesty in our members.
- We value committing to excellence and reliability in everything we do.
- We value leadership, teamwork, innovation, respect, and tolerance.
- We value cooperation with our regional partners.
- We value the social good in what we do as an organization and as individuals.

# About the Fire District

The Burney Fire Protection District is a Self-governed Special District established in 1939 under California law with its primary function to serve the public safety interests. The Burney Fire District is in northern California in Shasta County. The District is designed to be an "all Risk" provider of emergency and non-emergency services which includes fire protection services, rescue services, emergency medical services including ambulance transport, hazardous materials emergency response, and other related services for the protection of life and property.

The District serves the community living within thirty-five square miles of Burney. A five-member elected Board/Fire Chief form of government manages the District. Funding is provided through property tax and limited fees for service.

The District is a unique combination department comprised of volunteer/part-time and full-time firefighters. In addition to the Fire Chief position, the District includes one full time firefighter and one part time district secretary.

The District has one main station and one satellite station. Equipment includes three engines, two water tenders, two ambulances, and several utility and rescue vehicles.

The District is structured around five service divisions:

- Fire and Life Safety (Fire Prevention) - provides public fire and safety education, fire safe inspection services and code enforcement.
- Emergency Services - coordinates and maintains resources for emergency response.
- Training/Education - coordinates and delivers training for citizens and employees.
- Administrative Services - comprised of general management and administrative support (Fire Chief and District Secretary).
- Support Services - comprised of supply, apparatus maintenance. Limited paid staffing necessitates cross-divisional teamwork and coordination by all personnel.

**"Responding to the public with professionalism, pride, and compassion"**



## Employment Standards

- 18 years of age.
- High School Diploma or GED.
- California Driver's License, which includes DMV driving printout, and proof of private vehicle insurance. Proof of private insurance is required annually.
- Legal right to work in the United States.
- Required certification or license for the specific position applying for as required by state law or regulation. Examples – EMT, AEMT, Paramedic, Firefighter Driving endorsement.
- Paid-Call personnel will have a minimum of CPR/AED, and First Aid during employment with the district. Paid-Call EMS personnel must possess and maintain an ambulance drivers' certificate.

**Professional Development is encouraged: "To continually develop knowledge, skills, and abilities as a responder, and seek opportunities to learn the Fire & EMS trade."**

## Essential Job Functions

The following are essential job functions but are not all inclusive. Paid-Call personnel must demonstrate the ability to perform the following:

- Remove a ladder from chest-high rack, carry it, and replace it on fire apparatus. (Fire only.)
- Drag a hose line at least three hundred feet. (fire only)
- Crawl through small openings such as attics, pipes, and confined spaces. (fire only)
- Rescue fallen firefighter or EMS personnel weighing up to 180 pounds or more. (fire and EMS)
- Carry equipment weighing seventy pounds or more. (Fire and EMS)
- Lift a patient onto a gurney. (Fire and EMS)
- Carry a patient on a gurney. (Fire and EMS)
- Load a gurney with a patient into the ambulance. (EMS)
- Drive the ambulance and/or rescue vehicle. (Fire and EMS)

# Stipend

A per-call stipend is paid by the District as set forth in the compensation resolution for Firefighter positions. The purpose for the stipend is for uniform maintenance, response expenses, meals, training time, and purchase of items not issued by the District. A stipend is paid by per shift for Ambulance positions.

Stipend checks are issued according to the District's pay schedule. Paid-Call members shall not be entitled to state disability, federal unemployment insurance, retirement, life insurance, medical insurance, dental insurance, vacation, or sick leave. Paid-Call personnel do not accrue any other benefits.

# Application Process

- Complete District application.
- Review of application to ensure the minimum employment standards are met.
- Peer interview with a recommendation to move forward in the hiring process.
- Conditional offer for Paid-Call employment.
- Drug test with negative results.
- Department of Justice fingerprinting. (Live Scan)